

West Coast Resources

WEST COAST RESOURCES GAINS MOMENTUM

With West Coast Resources' final recovery plant at Kleinzee approaching six months in operation, the Company is readying itself for the next milestone in its production plan – finalising the Mitchell's Bay plant later this year.

Mining

The construction of a mobile sampling plant at Koingnaas was completed in May. Leading up to production, which is scheduled to start early in 2016, the exploration and drilling team is currently sampling available resources in the Mitchell's Bay area with the plant's support.

An existing plant at Mitchell's Bay is being refurbished and will form part of a new plant planned for this area. Construction has already started and is anticipated to be completed in October this year. Three months of production build-up is scheduled after completion to ensure the plant is ready for full production by early next year.

Job creation

By the end of June 2015, the Company had created 91 permanent jobs and 60 temporary positions.

Local residents comprise 87% of the West Coast Resources staff complement and women comprise 10%.

The Koingnaas office recently welcomed admin personnel in the form of an accountant, procurement officer and planner, and the new HR manager joined the team at the start of this month.

The Company has also commenced with its much anticipated trainee programme. Approximately 25 local youths between the ages of 18 and 25 have been employed on a contract basis and are receiving earth-moving operator training. Upon completion of a three-month training and evaluation period, successful candidates will qualify for permanent employment.

Further staff will be appointed for the Mitchell's Bay plant in September, after which the next phase of recruitment is due to start in the second half of 2016.

By the end of September 2015, permanent positions created will have increased to more than 150.

A candidate database consisting of more than 3 500 CVs has been compiled from the overwhelming response to vacancy advertisements. In future, these CVs will automatically be considered for vacancies and the Company will continue to expand on the database.

Community involvement

The Company's Social and Labour Plan, the implementation of which spans over a period of five years, has been finalised and submitted to the Department of Mineral Resources for approval. Community projects will be launched in areas surrounding the mine with a specific focus on education, job creation and health services.

As co-sponsor to the Namasci Project presented by Stellenbosch University at Springbok High School at the start of July, West Coast Resources kick-started their support of education initiatives.

Future projects will, like this one, be aimed at empowering local residents – young and old – in the short and long term. The Company is excited to launch the rest of their projects in close collaboration with the respective communities.

For more information about West Coast Resources, please visit the Company's website at www.westcoastresources.co.za