



THE WHEELS ARE TURNING AT WEST COAST RESOURCES

West Coast Resources has quickly gained momentum since breaking ground a year ago and it continues to build its operations in order to create value for its shareholders and generate sustainable economic benefits for the region.

As at the end of October, the Company had created 235 permanent jobs and 21 part-time employees were employed as a result of the Company's operations. West Coast Resources plans to create approximately 680 jobs, directly and indirectly, by 2020.

75% of all West Coast Resources employees are local residents from the nearby communities of, amongst others, Kommagas, Kleinzee, Nababeep, Concordia, Okiep, Koingnaas, Buffelsrivier, Hondeklip Bay and Soebatsfontein. 34% of the employees are 25 years old or younger, and 18% are women.

The first phase of the Company's trainee programme resulted in the permanent employment of 21 local youths. The second phase is currently underway and 22 young local matriculants, with no work experience, have been selected to take part. Five of these have already been permanently appointed, while the remaining 17 are approaching the end of the training period after which they will also be evaluated for permanent employment.

More than 5 500 CVs have been received by the HR department to date and have been captured on the West Coast Resources candidate database. These applications are automatically considered for future vacancies.

The Company's Social and Labour Plan has been submitted to the Department of Mineral Resources for approval. The Plan will be implemented over a period of five years and includes projects focused on education, job creation and health services.

The Company's play park project is in full swing with the Hondeklip Bay play park already completed. Play parks for the surrounding communities of Kommagas, Buffelsrivier and Soebatsfontein will follow soon. Internet cafés have also been established in these towns.

West Coast Resources' bursary programme commenced recently. Bursary applications were invited from local youth in order to support students who are enrolled at an accredited university, college or technikon for the 2017 academic year.

With the Company's support, the Namasci project, presented by Stellenbosch University, held three learners' sessions at Namakwaland High School in Springbok this year. In April, June and October Grade 10, 11 and 12 learners from across Namaqualand received extra lessons in Mathematics and Physical Sciences; teachers also received training as part of the project.

As the Company nears the end of a productive year, it would like to thank its employees, stakeholders and community members for their continued support. The Company also wishes all of Namaqualand a safe and blessed holiday season.

Please visit the West Coast Resources website at www.westcoastresources.co.za for more information.



Local children are making full use of the play park in Hondeklip Bay.